

## Voting Disclosure to 30th September 2020

Our policy is to vote on every resolution put to shareholders. In line with the EU Shareholders Rights Directive 2017 our voting record over the 12 months to 30<sup>th</sup> September 2020 is detailed below.

<b>Voting</b>	<b>12 months to September 2020</b>
Shareholder meetings at which our clients' shares were voted	20
Shareholder meetings at which our clients' shares were voted against or abstained (1)	12
Number of resolutions voted	172
Number of resolutions voted against	19
Number of resolutions abstained	1

Notes:

(1) on one or more resolutions

Questions on the UN PRI principles, the UK Stewardship Code Statement, Proxy Voting Policy and Conflicts of interest should be referred to the Responsible Investment partner [richard@cadenceinvestment.com](mailto:richard@cadenceinvestment.com).

22nd October 2020