

Voting Disclosure to 31st December 2020

Our policy is to vote on every resolution put to shareholders. In line with the EU Shareholders Rights Directive 2017 our voting record over the 12 months to 31st December 2020 is detailed below.

Voting	12 months to December 2020
Shareholder meetings at which our clients' shares were voted	19
Shareholder meetings at which our clients' shares were voted against or abstained (1)	12
Number of resolutions voted	169
Number of resolutions voted against	21
Number of resolutions abstained	1

Notes:

(1) on one or more resolutions

Questions on the UN PRI principles, the UK Stewardship Code Statement, Proxy Voting Policy and Conflicts of interest should be referred to the Responsible Investment partner richard@cadenceinvestment.com.

20th January 2021